



Request for Proposal

CVSD Multi-Tiered System of Support

System Goal

Champlain Valley School District (CVSD) is seeking proposals from qualified consultants to support the enhancement of our Multi-Tiered System of Support (MTSS). The overarching goal is to address the collective well-being of our students and staff through the implementation of **Restorative Practices (RP) and Trauma-Informed Practices**. The objective is to create a comprehensive framework that fosters a positive and supportive school environment, particularly in response to the challenges posed by the COVID-19 pandemic.

Background Information

CVSD has a robust MTSS in place, but the disruptions caused by the pandemic have highlighted the need for a more proactive and restorative approach to address the evolving well-being challenges of our school community. The impact of remote learning on student and staff isolation has led to a shift in the effectiveness of our behavioral and mental health support systems. In response to these challenges, CVSD is committed to integrating restorative and trauma-informed practices at all layers of support within the school district.

Scope of Work (March, 2024- September, 2024)

- Consultant(s) will train 30-45 staff in Restorative Practices and Trauma-Informed Practices. The staff will represent each school building spanning K-12 students and the afterschool program–Part 2. Training formats may be classroom delivery (40 hours), observation (20 hours) and direct coaching (40 hours).
- Consultant(s) will assist trained staff to infuse RP into classrooms through community circles, progressively introducing challenging circle formats.
- Consultant(s) will lead and support the newly trained staff to facilitate full staff training opportunities in each building (20-30 hours).
- Consultant(s) will provide on-going coaching as staff independently apply the work (20-30 hours).

This work is funded through a grant and has a not-to-exceed amount of \$95,000. Actual time and scope of work should be addressed in the proposal.

Submission Requirements

Please provide a proposal electronically to Evan Sivo, esivo@cvsdvt.org. The proposal should include an outline of you or your organization's expertise, experience, approach, timeline, and cost estimates for the proposed scope of work. Proposals may also include an alternative service delivery model which would achieve similar results in the scope of work. Proposals will be evaluated based on value, cost and fit with our district. CVSD reserves the right to select a consultant based upon the best fit of the organization and not on overall score or pricing and reserves the right to reject any or all proposals.

Questions may be directed to:

Evan Sivo, CVSD Director of Behavioral Systems
esivo@cvsdvt.org